

Are you ready to break free from the corporate vet clinic grind and reignite your passion for veterinary medicine?

Do you dream of being home for dinner and spending more quality time with your family? Embrace the opportunity to achieve a harmonious work-life balance while making a significant impact on the lives of animals and families in our community. Your role as a veterinarian is crucial in our mission to deliver top-notch veterinary services to the dogs and cats in our shelter and our low-cost community clinic.

At the Humane Society of Memphis and Shelby County (HSMSC), a non-profit (501c3), no-kill organization, we are committed to giving abandoned, homeless, and sick/injured/neglected dogs and cats a second chance at life. Our low-cost community veterinary clinic offers spay and neuter services, routine wellness care, and more, all with state-of-the-art technology, including ultrasound, digital X-ray, and cautery.

Why Join Us?

Flexibility and Work-Life Balance: At HSMSC, we offer a unique work-life balance with a flexible Monday-Friday schedule and a four-day work week, allowing you to prioritize your personal life without compromising your professional growth

Competitive Compensation: At the Humane Society of Memphis and Shelby County, we believe in recognizing the value of your work. That's why we offer a competitive compensation package, with the potential to earn \$100,000 to \$125,000+ based on experience.

Generous Benefits: Our benefits package is designed to support your well-being and professional growth. It includes 4 weeks PTO + 10 paid holidays, 8 weeks paid (80%) parental leave, an annual professional discretionary allowance of \$2,000, coverage for professional liability and dues, comprehensive health coverage with a 60% employer contribution, and potential for student loan forgiveness through Public Service Loan Forgiveness (PSLF).

Responsibilities:

Provide exceptional medical care, including exams, vaccinations, dental procedures, surgeries, and diagnostics.

Aid in behavior modification plans.

Administer and monitor controlled substances.

Maintain comprehensive patient records.

Supervise and mentor technical support staff.

Champion and support the mission of HSMSC.

Requirements:

Doctor of Veterinary Medicine (DVM) degree.

Active Tennessee license to practice veterinary medicine.

DEA controlled substances registration (or ability to obtain within sixty days).

USDA accreditation (or working towards it).

Professionalism, strong communication skills, and proficient decision-making and time-management abilities.

Commitment to continuous personal and professional growth.

If you're passionate about veterinary medicine and eager for a role supporting professional fulfillment and personal well-being, we want to hear from you! Visit www.memphishumane.org to learn more about our work. Ready to join us?

Contact Kimberly Gaddis, DVM, lead veterinarian, at kgaddis@memphishumane.org or Ellen Zahariadis, executive director, at ellen@memphishumane.org.